



**THE SUB COMMITTEE ON
ENGINEERING COMPETENCY DEVELOPMENT (ECD)**

PROUDLY PRESENTS

IEM TOP MENTORS AWARD 2024

**The IEM Top Mentors Award recognises the
IEM Engineering Competency Development
Mentors who have gone the extra mile to
inspire and help their Mentees to become
Professional Engineers.**

**If this is your Mentor, click [HERE](#)
or**

**Scan the QR code to nominate by
28 FEBRUARY 2025.**



**Enquiry:
ecd@iem.org.my / 03-7890 0131**

ABOUT THE AWARD

This is a way how IEM can recognize the contribution of IEM Mentors in the Engineering Competency Development (ECD) programme.

WHY WE NEED TO DO THIS?

Mentors provide the mentorship to the mentees voluntarily. This recognition will give the Mentors motivation to provide better mentorship to ensure the quality of Professional Engineer that IEM will produce.

WHAT ARE THE PRIZES?

The 5 winners of the "IEM Top Mentors Award" will be receiving a Certificate signed by the IEM President and a Plaque. Prizes shall be presented at the IEM Annual Dinner.

HOW IT IS DONE?

- 1 The Mentee to fill up the google form to nominate his/her Mentor.
- 2 Nomination can be made between 15 JANUARY 2025 to 28 FEBRUARY 2025.
- 3 Evaluation to be made based on Mentee's feedback and committee's evaluation of the Mentor's overall achievements.
- 4 Winners shall be announced during the IEM Annual Dinner.

5 Evaluation is made based on:

50%	Feedback by the Mentee (Mentee's comments evaluated and averaged by 5 judges)
20%	Feedback by the ECD Committee members
15%	Number of total Mentees for that years
10%	Number of years in IEM Mentorship programme
5%	Number of Mentees obtained Professional Engineer under the Mentor' guidance (small % due to cumulative)

RULES & REGULATIONS?

- 1 This recognition programme is open to all Mentees in the ECD mentorship programme.
- 2 Period of consideration is from 1 January to 31 December every year. Nomination to be made the following year.
- 3 Mentee can only nominate their own Mentor.
- 4 Mentee can nominate the Mentor even though the mentoring period has completed in the nomination year.
- 5 The Mentor must have mentored the Mentee for more than 6 months in the mentoring year.
- 6 ECD Committee Members nominated in this recognition programme, shall be excused from the evaluation process.
- 7 All decision by the ECD Committee is final and no queries shall be entertained.

What are you waiting for, Click HERE to nominate your Mentor!